



**Ontario Aboriginal Head Start Association
Centre of Excellence
Job Posting**

DEADLINE TO APPLY: Friday, May 18, 2018 by 12 PM

NOTE: In your cover letter, please indicate which region you are applying to.

Title: Indigenous Community Educator
Reports to: Provincial Manager
Term: Full-time
Hours: 35 hours per week, flexibility required
Location: There will be one position in each of the following regions:
1. Toronto **2. Sudbury/North Bay**
3. London **4. Thunder Bay**
5. Ottawa **6. Barrie**
7. Ottawa (Inuit)

The Ontario Aboriginal Head Start Association (OAHS) is comprised of Indigenous Child Care and Early Years Partners who deliver off-reserve Aboriginal Head Start in Urban and Northern Communities, Licensed Child Care and Early ON Child and Family Centre programming across Ontario. The Provincial collective focuses on Early Childhood Development for Indigenous children and represents a diverse network of Indigenous service providers who deliver early years and child care programming.

The Community Educator will work in one of the six regions, and one for the Inuit stream. These community educators will build up on existing relationships between Aboriginal Head Start sites and local or regional early childhood service providers, create strong mutual relationships with key Indigenous and non-Indigenous providers. This position will determine and deliver regional training to Indigenous and non-Indigenous service providers rooted in Indigenous Pedagogy with an early childhood focus.

Responsibilities

- Conduct a needs assessment among Indigenous and non-Indigenous providers: what are the key learning needs of early childhood educators to support them in working with Indigenous children.
- Deliver cultural safety and awareness training
- Develop a workplan for the regional communities
- Deliver a series of regional training workshops rooted in Indigenous pedagogy to Indigenous and non-Indigenous early years service providers.
- Work collaboratively to develop relationships with stakeholders in all regions.

Specific Job Competencies

- Knowledge of *How Does Learning Happen, Ontario's Pedagogy to the Early Years*
- Knowledge of Indigenous pedagogy

- Excellent at creating high quality presentations using a variety of technologies (e.g. WebEx, Microsoft PowerPoint, LCD projectors, etc.)
- Genuinely committed to helping others learn.
- Must possess a thorough knowledge and understanding of historical trauma and intergenerational trauma of Indigenous peoples.
- An understanding, or willingness to learn, local Indigenous protocols
- Research and assist with all Requests for Proposals (RFP).
- Able to effectively communicate both verbally and in writing.
- Able to use a wide range of administrative software including MS Office (Word, Excel, PowerPoint).

Working Conditions

- Will work primarily in a variety of community settings with frequent travel.
- Interacts with staff and stakeholders within the provincial network
- Ability to attend and conduct presentations.
- Manual dexterity required to use desktop computer and peripherals.
- Flex any overtime hours

Qualifications

- Post secondary education in a related discipline
- Demonstrated work experience relevant to this position
- Must have a clear Vulnerable Sector Screen.
- Must possess a valid Drivers License and have access to a reliable vehicle
- Valid First Aid/CPR certification are an asset
- Knowledge of *How Does Learning Happen, Ontario's Pedagogy to the Early Years*
- Knowledge of the importance of First Nations, Metis and Inuit Language and Culture Traditions

Qualified applicants should apply by forwarding a resume, cover letter and two professional references to:

Niwasa Kendaaswin Teg
 1869 Main Street East
 Hamilton, ON L8H 1G2
 Fax: 905-549-7337
office@niwasa.ca

Attn: OAHS Centre of Excellence

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