

The Shkagamik-Kwe Health Centre is currently accepting applications from interested, qualified individuals for the position of:

ONE (1) FULL-TIME POSITION – VICTIM SERVICE SOCIAL WORKER

SHKAGAMIK-KWE HEALTH CENTRE

The Shkagamik-Kwe Health Centre (SKHC) provides a wide range of programming services including traditional healing, primary care, health promotion, chronic disease management, family-focused maternal/child health care, addictions counselling, mental wellness care, diabetes care, youth empowerment and many other programs. These are provided in a culturally safe manner to the urban aboriginal population living in the City of Greater Sudbury and partner First Nations.

All services are based on implementing best practices for community health care while prioritizing the incorporation of traditional teachings, cultural value systems and traditional healing methods of Aboriginal values emphasizing the connectedness of emotional, spiritual, physical and mental well-being. This unique approach is what makes SKHC so important to the area's Aboriginal population. We provide these services and activities in a culturally safe environment that honours the teachings of our ancestral relations.

POSITION SUMMARY

The Victim Service Social Worker position is suited for a compassionate, creative, problem-solver who works comfortably with both culture-based and western services. As part of the Four Directions Mental Wellness Team, the Victim Service Social Worker will work in conjunction with the Ministry of Attorney General justice division of the Family Information Liaison Unit. The worker will be responsible for counselling supports to families of Missing and Murdered Indigenous Women and Girls, Trans and Two-Spirited (MMIWGT2S) in a culturally safe environment.

The successful candidate will be involved in a wide range of social work services with a focus on supporting families to improve wellness, achieve stability and increase resilience in a front-line position with the primary responsibility to support families requiring assistance with a variety of wellness needs.

EXPERIENCE

A minimum of five (5) years direct experience working with Aboriginal families and familiar with culture-based services, social work, or in crisis intervention, child welfare, justice or other health settings. Experience working with First Nations, Inuit and Metis (FNIM) people in community-based settings and fluency in a traditional language is an asset.

QUALIFICATIONS

- Experience and knowledge of the tragedy's surrounding MMIWGT2S in Canada
- Masters level education and professional membership an asset (MSW, RSW preferred) or related education at a Master's level such as counseling or sociology combined with at least 5 years direct experience.
- Community work experience with families to improve wellness, coping skills, and empowerment in the following areas: poverty issues, housing, legal, social assistance, education, family violence, substance abuse assessment and treatment, crisis intervention, mental health.
- Some training or certification in mental health and substance abuse screening, relationship violence screening, crisis intervention/assessment, counseling techniques, trauma/abuse, life skills, supporting people living with disabilities.
- Experience in the implementation of Evidence Based Treatment practices.
- Knowledge of FNIM Culture, Values, and History.
- Experience working within culturally appropriate service models for Aboriginal people.

- Awareness of Health and Wellness issues pertaining to FNIM People.
- Access to a reliable vehicle
- Valid Driver's license and proof of current automobile insurance
- Computer proficiency including proven ability to use relevant technology (i.e. computer based data collection)
- Demonstrate excellent communication skills – written, oral and technology-based.
- A current Police vulnerable Sector Check is a condition of employment

RESPONSIBILITIES

- Direct counselling supports and counselling programs for families of MMIWGT2S
- Improving wellness goals and increasing empowerment for families of MMIWGT2S by providing professional social work services that are culturally appropriate
- Reporting to and working closely with the Director of Community Wellness and Programs and the MAG FILU, and other internal programs.
- Provide these services at the SKHC offices or at other locations as needed.
- Manage and meet targets for caseload and maintain direct service requirements
- Manage indirect services, administrative duties, client statistical reporting systems as per funding requirements
- Attend and actively participate in team meetings, case review and case conferencing as needed.
- Actively participate in the Mental Wellness Team processes
- Attend SKHC staff meetings
- Other additional duties as required

CONTRACT

This is a full-time (35 hours/week) temporary position with the possibility for extension. The Shkagamik-Kwe Health Centre is committed to offering competitive salary packages, an incredible work environment and opportunities for career advancement. This position may require additional responsibilities and duties as assigned by the Shkagamik-Kwe Health Centre.

HOW TO APPLY

Shkagamik-Kwe Health Centre is an equal opportunity employer, however hiring preference will be given to qualified Aboriginal applicants. For further information, please visit our website at www.skhc.ca. Qualified candidates can apply via e-mail, mail, facsimile or in-person, before 4:00 pm on March 2, 2018:

Shkagamik-Kwe Health Centre
161 Applegrove Street
Sudbury, Ontario
P3C 1N2

EMAIL: resume@skhc.ca
CONFIDENTIAL FAX: 705-675-6277

Building healthy communities – Respecting traditional values

We thank all those who apply. Only those selected for further consideration will be contacted.
As we promote employment equity, we encourage candidates to voluntarily self-identify if they are Aboriginal, and/or a member of a visible minority group.

