



Wahnapi'tae First Nation

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WFN - JOB POSTING - *Pending Vacancy of Position

POSITION: Family Well-Being Lead **REPORTS TO:** Health Director
POSTING DATE: April 13, 2018 **TERM:** Permanent Full-Time - 35 hrs/wk
SALARY: Salary to commensurate with qualifications and experience

Role and Scope Overview

Wahnapi'tae First Nation is seeking a *Family Well-Being Lead* to work in the implementation of our Family Well-Being (FWB) Program. This program is prevention focused, community-led, and will address the root causes of violence, trauma and over-representation of Indigenous children and youth in child welfare and youth justice systems. The FWB Program has been designed to support Indigenous families in crisis and help communities heal and recover from Intergenerational violence and trauma.

The program design includes three core inter-related components: Access to Family Well-Being professional/traditional health providers; Community-based Programming; and Creating Safe Places. Implementation of the core components will include but not be limited to: developing crisis counselling, intervention and safety planning for clients; navigating the system for clients in the mental health and addictions; case management; providing technical/specialized resources/training for Health Committee and Child Well-Being Steering Committee; Developing and negotiating protocols with service delivery partners; developing and creating safe environments (mental, physical, spiritual and emotional) for clients; creating and developing community-based prevention programming for youth and families including but not limited to parent relief, monitoring and evaluation, training and facilitation and health promotion workshops.

Qualifications

- Graduate (Masters) degree in social sciences or related discipline, including equivalent training and experience in social work, mental health/addictions systems, health planning, community engagement, developing service protocols, facilitation and negotiating, research, developing Indigenous Framework Models;
- Knowledge of evidence-based and Indigenous wise practices;
- Experience in successful community outreach and engagement with Aboriginal people as well as knowledge of current approaches and techniques in Aboriginal engagement and health planning;
- Proficiency in health program development, design, implementation and evaluation;
- Demonstrated knowledge and understanding of Aboriginal traditional culture;
- Proven track record in working with Aboriginal groups to achieve successful outcomes,

Anishinabek and First Nation members are encouraged to apply. We thank all applicants for their interest, however, only those being interviewed will be contacted.

especially when dealing with complex issues such as mental health & addictions, trauma-informed care, family violence, child welfare and youth justice.

- Excellent interpersonal skills including the ability to communicate effectively (written and verbal) and foster collaborative working relationships.
- Knowledge in the use of personal computers, various word processing, spreadsheets and electronic information management systems.
- Ability to work flexible hours including some evenings and weekends
- Ability to travel, hold a valid Ontario Driver's License and access to a reliable insurable vehicle

Professional Abilities

1. Technical Functions:

- Prepares and delivers family well-being promotion, education and prevention clinics, presentations and workshops to the Community.
- Works closely and supports the Health, Social and Education Team with the delivery of Family Well-Being promotion and prevention activities.
- Delivers individual and family sessions on family violence and well-being.
- Provides systems navigation and advocacy, including the family court system.
- Facilitates family group culture-based workshops and life skills supports.
- Coordinates family action circles.
- Completes family wellness planning.
- Delivers programs for children and youth who have been exposed to or witnessed violence and programs to promote the health, wellbeing and integration of individuals who identify as lesbian, gay, bisexual, transgendered, queer, two-spirited and other sexual orientations within the context of the greater community.
- Coordinates care plans at the local level.
- Facilitates peer support groups.
- Delivers pre-natal and parenting workshops and supports for young adults, adults, elders, men, women and those who identify with a non-binary gender.
- Delivers land-based youth and family programs.
- Coordinates a parent support program.

2. Administrative Functions:

- Develops proposals for additional Family Well-Being funding.
- Prepares reports for special projects initiated outside of normal responsibilities
- Collects reports and data for rollup that is comprehensive, accurate and systematic.
- Provide activity reports, time sheets, written reports and other requests as required.

3. Communication & Liaison:

- Completes reports and statistics as required by the Health Director and those required by the funders.
- Assists the Health Director in preparing annual evaluations of programs and individual evaluations for staff.
- Liaise and interact with external governments, agencies and native organizations on health matters impacting Wahnapiatae First Nation.
- Assists in conducting research, compiling data and preparing reports.

4. Other Related Duties:

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- Performs other job related duties as may reasonably be required by the Health Director.

CLOSING DATE: Friday, April 27, 2018 at 4:30 pm

Please forward your cover letter, resume and three (3) work references by fax, email or regular mail to:

Harvey Thunderchild, Executive Director
Wahnapitae First Nation, 259 Taighwenini Trail Road, Capreol ON P0M 1H0

harvey.thunderchild@wahnapitaefn.com

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